

*This policy on career advising is reviewed at least once every two years and made available to students, parents, guardians and custodians, local post-secondary institutions and school residents. The policy is posted on the school's website.*

The school's plan for career advising includes, providing:

1. Grade-level examples that link students' schoolwork to one or more career fields
2. Career and college advising to students in grades 6-12
3. Additional interventions and career advising for students who are identified as at risk of dropping out of school. These include:
  - a. Identifying students who are at risk of dropping out of school with input from teachers, school counselors and other appropriate school staff.
  - b. Developing a Student Success Plan for each at-risk student that addresses both the student's academic and career pathway to successful graduation and the role of education, when appropriate.
    - i. Before a school develops a pupil's Student Success Plan, school staff will invite the student's parent, guardian or custodian to assist. If that adult does not participate in the plan development, the school will provide the adult a copy of the plan, a statement of the importance of a high school diploma and a listing of the pathways to graduation available to the student.
4. Training for employees on how to advise students on career pathways, including use of the tools available in OhioMeansJobs K-12 and other online sources provided by the school.
5. Multiple academic pathways through high school that students may choose to earn a high school diploma.
6. Information on courses that can award student credit.
7. Documentation on career advising for each student and student's parent, guardian or custodian to review, as well as schools that the student may attend in the future. These include activities that support the student's academic, career and social/emotional development.
8. The supports necessary for students to transition successfully from high school to their postsecondary destinations, including interventions and services necessary for students who need remediation in mathematics and English language arts.
9. Information regarding career fields that require an industry-recognized credential, certificate, associate's degree, bachelor's degree, graduate degree, or professional degree;

10. Information about ways a student may offset the costs of a post-secondary education, including programs such as all of the following:

- (a) The reserve officer training corps;
- (b) The college credit plus program established under Chapter 3365. of the Revised Code;
- (c) The Ohio guaranteed transfer pathways initiative established under section 3333.168 of the Revised Code;
- (d) Joint academic programming or dual enrollment opportunities required under section 3333.168 of the Revised Code.

#### **Career and College Readiness**

The school will provide education and guidance that:

- Meets the current needs and anticipates the future workforce demands of the economy;
- Prepares learners to succeed in lifelong learning and careers through secondary- postsecondary programs of study that include high-level academic and technical skills in real-work contexts; and
- Supports career development for all learners and career pathways for high school students

#### **Financial Literacy**

Students in grades 6-8 will experience the integration of economics and financial literacy within social studies classes.